

## Letter of Understanding #10 - Job Evaluation Committee Results

This letter is to inform the Union the Job Evaluation Committee has evaluated the following jobs and the results are as follows:

Job	Rate
Clerk, Accounts Payable	Range 9
Coordinator, Organics Collection	Range 11
Specialist, Enterprise Technology	Range 14
Specialist, Network & Telecommunications	Range 10
Operator 3, Water & Wastewater	Range 14
Operator in Training, Water & Wastewater	Range 5
Project Coordinator, Parks & Trails	Range 8

The employees affected have been notified and their rate of pay has been adjusted accordingly.

These annual salary increases will be moved into Y023 - Schedule A and reflected in the next Collective Agreement on September 1, 2017.

Signed on the 12<sup>th</sup> day of May, 2014.

<b>CITY OF WHITEHORSE</b>	<b>PSAC, LOCAL Y023</b>
	
Christine Smith, City Manager	Steve Geick, President YEU